

# Office politics: London and the rise of home working

**Chair | Evan Davis, Journalist** 

- 18:00 18:30 | Arrival and welcome
- **18:30 18:45** | Opening remarks and presentation
- 18:45 19:30 | Panel discussion

19:30 – 20:00 | Networking reception



# Opening remarks and presentation 18:30 - 18:45

- Kate Hart | Chief Executive, EC BID
- Presenter: Paul Swinney | Director of Policy & Research,
  - **Centre for Cities**

# **Office Politics** London and the rise of home working

24<sup>th</sup> May 2023 | 18.30 - 18.45

**Paul Swinney** 

Director of Policy and Research | Centre for Cities

**#OfficePolitics** 

@centreforcities | @paul\_swinney



## Predictions of the death of the office were widespread in 2020

**Forbes** 



#### In the new world of remote work, we will be lords of our own time

Philip Rodney | Monday April 13 2020, 12.01am, The Times

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f you are old enough to remember 1977 and/or are, like me, a *Doctor Who* nerd, you might have watched *The Invisible Enemy*, featuring the fourth and best Doctor, played by Tom Baker (the two Scottish Doctors, David Tennant and Peter Capaldi, are honourable runners-up.) Here's a brief synopsis gleaned from various fansites. The Tardis is permeated by the Swarm, a sentient virus designed to spread itself across the universe. The Doctor is infected by its nucleus. The time machine then materialises on Titan, one of the moons of Saturn, where the occupants of a refuelling station have also succumbed.

The Doctor collapses, but manages to communicate the co-ordinates of a local hospital asteroid to Leela, his companion. At the Bi-AI Foundation, located on the asteroid, Professor Marius clones the two time travellers, miniaturises the clones using the relative dimensional stabiliser from the Tardis and then injects them into the Doctor's body in the hope that they can find and destroy the nucleus. Still with





services organization

6 minute read

8 Apr 2020

What are the challenges of remote working and how should companies address them during COVID-19? And what after the crisis? Is remote working here to stay?

OVID-19 forced companies to switch to remote working very quickly. Although this migration went reasonably well in a short period of time, there are a few pitfalls that business managers need to be aware of After



#### NEWS

③ 29 April 2020 · ₱ Comments

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#### Barclays boss: Big offices 'may be a thing of the past'



Google genie out of the bottle home working with

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#### Forbes Intpactivenus forbes com - servicenow - 2020/08/13 [ The Work-From-Home Genie Is Out Of The Bottle

13 Aug 2020 — The pandemic is forcing us to rethink our relationship to the workplace. Seen through this lens, the genie has unleashed creativity, innovation,  $\dots$ 

#### Business MK https://businessmik.co.uk - information-technology - t. §

"The genie's out of the bottle": Working from home is here to stay ... 'The genie's out of the bottle' Working from home is here to stay, says IT boss - 52% of workers expect to work freckly between the office and home - 0.001 775...

#### TelecomTV https://www.telecomtv.com.v.digital-platforms-services

Covid released the hybrid-working genie – now it won't get ... 9 Jun 2022 – And many thought that a trybrid arrangement might become the new normat. Working from home for part of the time and working in a communal office-...

Upstart Group https://upstartgroup.com - Blog [

#### The Genie is Out of the Bottle: Working From Home (WFH)

If the position is required to work from home, the company may have to consider reimbursing for all expenses required to perform business, such as a cell phone,  $\dots$ 

#### Linkedin https://www.linkedin.com - pulse - work-from-home-pe \_\_\_\_\_i

The Work-From-Home Genie Is Out of the Bottle

13 Apr 2020 — Crises have a way of shifting priorities, fast. When the COVID-19 pandemic hit companies that had expected their workers to show up at a \_\_\_\_\_

## The office is dead, according to most startup founders

A recent survey of more than 500 VC-funded founders said they weren't in a hurry to return their people to offices.



[Photo: Drew Beamer/Unsplash]





#### 'Five-day office week will become the norm again'

(€) 8 June 2021 · ₱ Comments

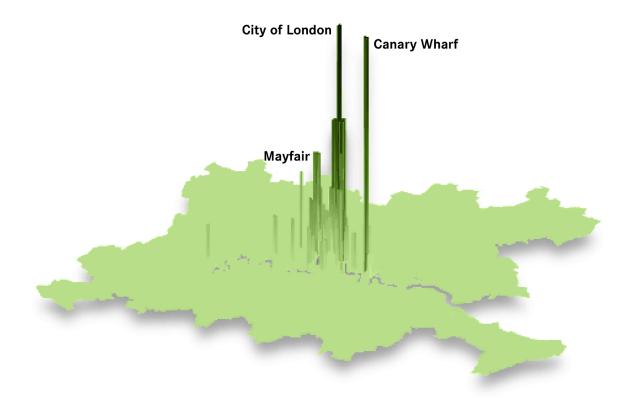


Coronavirus pandemic

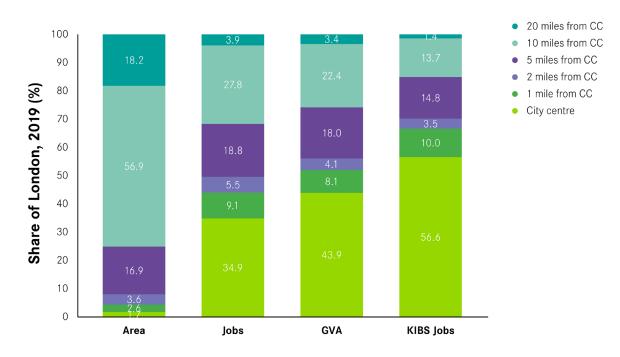


## London's economy has long been concentrated in its centre

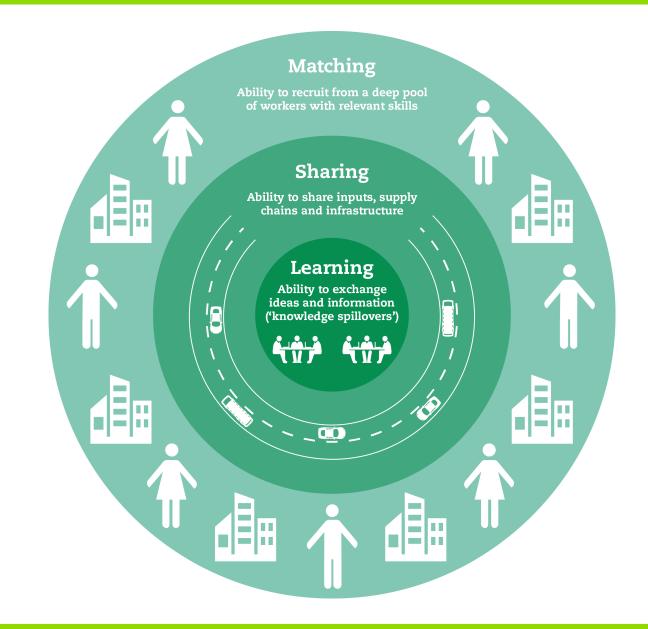
Gross Value Added per square kilometre by lower super output area



Share of output, jobs and private knowledge jobs in London

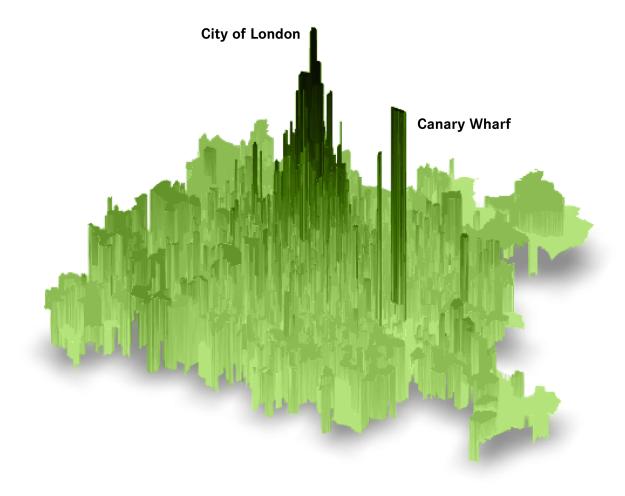


## This is because of the forces of 'agglomeration'



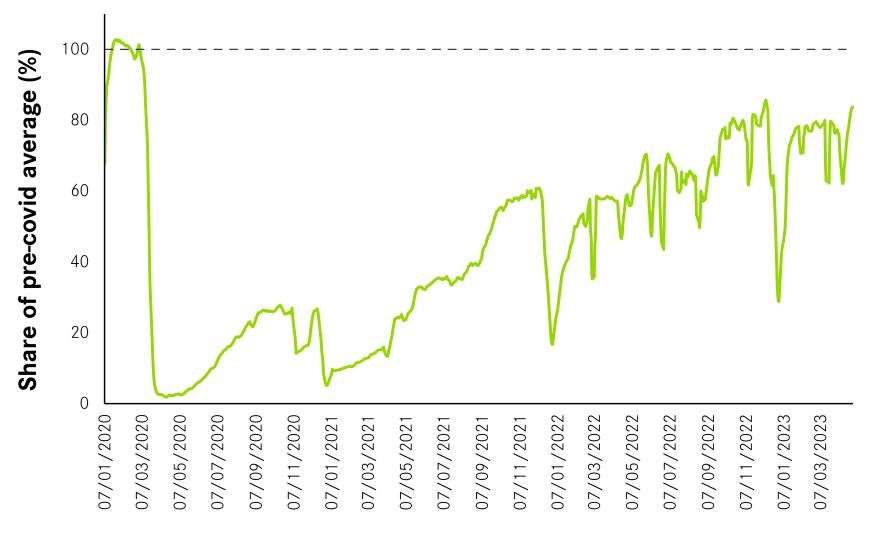
## And this happened despite the costs of doing so

Office rateable values per square metre by lower super output area



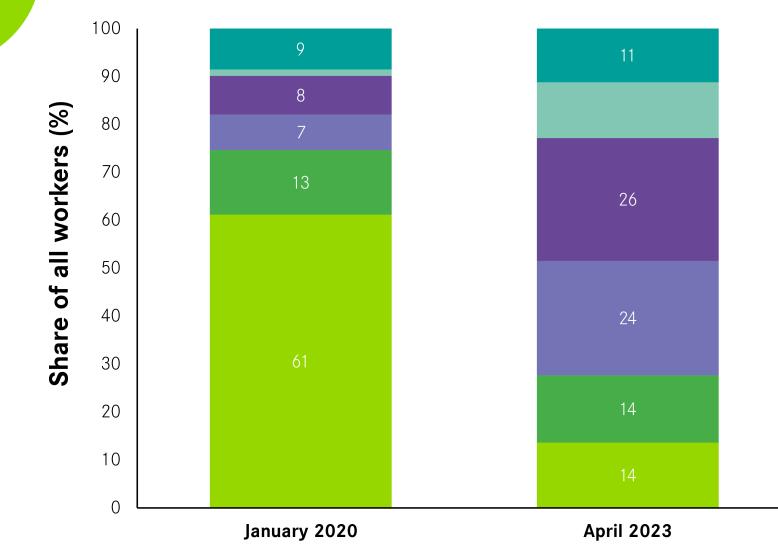
#### There was a strong return to the office in 2022

Weekday 'office' tube station exits as share of pre-Covid-19 average



Source: Transport for London

## But the world of work looks very different to 2019



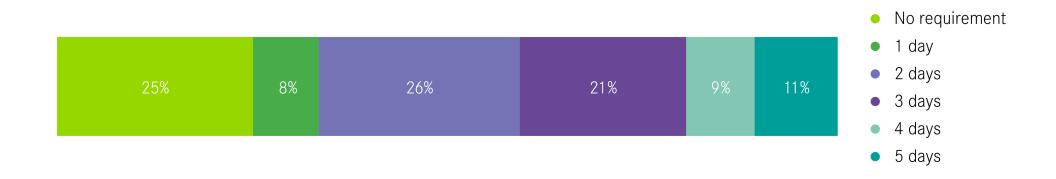


• No remote days

# Most employers are requiring some office time

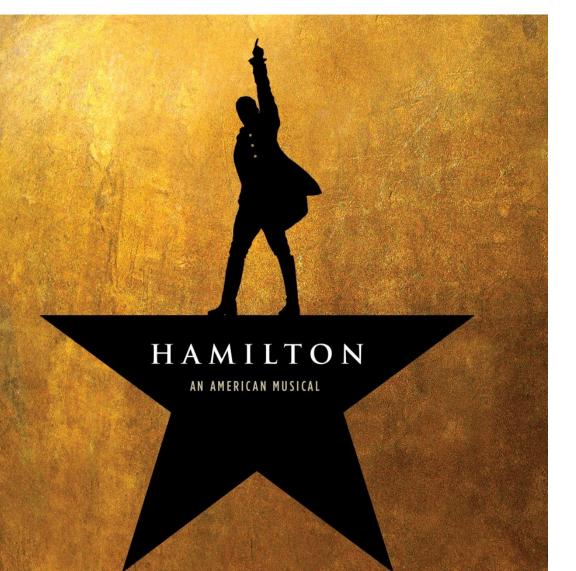


- No requirement
- Requirement but no stated days
- Required and specific days stated



## **Do short term benefits come with long term costs?**





ORIGINAL BROADWAY CAST RECORDING



## Panel discussion 18:45 – 19:30

- Chair: Evan Davis | Journalist
- Nick Carty | Head of Business Services, International, AIG
- Melanie Leech | Chief Executive, British Property Federation
  - Shashi Verma | Chief Technology Officer, Transport for London



# Networking Reception 19:30 – 20:00