City centres: past, present and future
Their evolving role in the national economy

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Executive summary

City centres are places where people live, work, learn and play. They perform a number of different functions at the hearts of urban areas.

These numerous roles are frequently overlooked, with city centres boiled down to being places of retail by the ongoing debate on high streets. By extension, with the continuing structural changes in retail, a belief has taken hold that the high street (often used as shorthand for city centres generally) is dying.

But high streets and wider city centres are not struggling everywhere. In fact, in some places, such as Manchester and Leeds, they are thriving. The main driver of this success is the resurgence that a number of city centres have seen as places to work. The return to urban working has increased the number of people in the city centres each day and had two impacts:

- It has created a market for entrepreneurs to sell to. While the type of things they are selling is shifting from comparison goods to services, this additional customer demand has kept these high streets performing well.
- It has changed the offer that city centres make as places to live. Easy access to jobs, in combination with growth in amenities such as shops, bars and restaurants, has increased the benefits of city centre living in successful city centres, and resident populations have grown as a result.

In those places that do have struggling high streets, such as Newport and Wigan, their challenges stem from relatively lower levels of investment into their city centres from high-skilled businesses. This has implications for the availability of high-skilled jobs in the city more widely. These firms increasingly prefer a city centre location – as the dense business environment allows them to share ideas and knowledge easily. If a city centre is failing to attract these types of firms, the city as a whole will likely lose out on this investment. This affects the wage and career progression opportunities these cities can offer.
It also has implications for the national economy as a whole. As the UK continues to specialise in high-skilled service activities, which tend to favour a city centre location, this means that city centres will play an ever larger role in the national economy.

This presents policymakers with two priorities. First, the success of the strongest city centres, such as Reading, Leeds and Manchester, must be maintained. Specifically, they need to facilitate ongoing expansion by making sure there is enough commercial space available to accommodate future growth.

Second, they must focus on getting growth going in weaker city centre economies. This will require a remodelling of their city centres that may necessarily need to be led by the public sector.

Crucially, policy must look beyond the retail sector. The health of the high street is a barometer of a local economy. Successful high streets are an outcome, not the cause, of successful city centre economies. Focusing on the struggles of certain high streets not only ignores the success of those that are thriving but also misdiagnoses the problem. If we are to see struggling high streets perform well then policy must focus on making less successful city centres more attractive places to do business, not just to shop.

This briefing combines the Centre’s research on city centres to show how their role as places to work, live, play and learn has evolved and set out what this means for policy.

The 2018 Autumn Budget showed that the Government is alive to the issue, and the announcement of the £675 million Future High Streets Fund is welcome. As cities develop their proposals and government evaluates them, they must grapple with the findings and recommendations presented in this briefing. The challenges some high streets face cannot be addressed until policy takes a far wider approach than just tackling the decline of retail.
The high street is often a prominent news feature, with the troubles of high profile retailers such as Maplin, House of Fraser and Toys R Us generating much attention in the media. The government has responded, using the 2018 Autumn Budget to announce a new Fund to tackle the high street’s problems.

Public opinion tends to blame two things: online retail and business rates. But previous Centre for Cities research shows that neither tells the full story in the debate surrounding the high street. The real challenge for retailers is insufficient footfall in their city centres, due to the lack of jobs in these central locations, which would provide customers during the week.

This is shown by the fact that high streets in city centres with strong economies are not struggling. As city centres play an increasingly important role as places to live and work, the fortunes of the high street in successful places are likely to remain bright.

Despite this, policy has focused squarely on poorly performing high streets rather than addressing their underperforming city centre economies. There have been numerous task forces and reviews in recent years, and last year’s Autumn Budget also focused on this issue. Most have failed to note that there is variation in the performance of high streets across the country, let alone identify why this is the case.

The purpose of this briefing is to bring together the Centre’s research on city centres. It shows how their role as places to work, live, play and learn has evolved, and that while many city centres are now fast growing and successful, others struggle to attract the same level of business investment. It also sets out what this means for policies designed to improve city centres.
Box 1: Definition of city centres

To define city centres, a circle was drawn around the centre of a city. The radius of this circle was varied according to the population size of the city.

The radii used were:

• 2.0 mile radius for London
• 0.8 mile radius for cities with populations between 600,000 and 2.5 million in 2011
• 0.5 mile radius for cities with populations under 600,000 in 2011

Box 2: Use of data

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The use of the ONS statistical data in this work does not imply the endorsement of the ONS in relation to the interpretation or analysis of the statistical data.

This work uses research datasets which may not exactly reproduce National Statistics aggregates.
The performance of city centres has varied over the last two decades

Some city centres have undergone a radical change in the last two decades. After seeing populations decline in the 1970s and 1980s, the cores of a number of cities have passed a turning point and seen a boom in both the number of jobs located and people living in city centres.

There have been two big changes in city centres on average since the turn of the century. In terms of jobs, ‘knowledge-based’ jobs such as those in marketing, finance and law, have contributed an ever larger share of all jobs in city centres between 1998 and 2015. In terms of populations, city centres are now younger, with the average city centre resident being 2.5 years younger in 2017 than in 2002.

These changes have not affected all city centres in the same way. Figure 1 sets out the performance of city centres in terms of job creation and population growth since the turn of the century, with the size of the bubble denoting the cost of commercial and housing land within them.

The crossed lines show the average population and job growth rates for city centres across the country, excluding London. Splitting the chart into quadrants, using these average lines, explains why this variation has occurred.

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2 This uses an index based on standardised residential prices (2017) and commercial prices (2015)
Figure 1: The growth of jobs and population in city centres

Quadrant A city centres have seen the largest growth, with Manchester city centre in particular seeing great success. Jobs growth has been driven by an increase in knowledge-based services activities. In terms of population, the return to city centre living has been driven by a mix of students and young professionals, reflecting the expanding role of these city centres as places to both live and work.

The relatively low prices of property in these city centres (compared with larger circles in other quadrants) suggest that this rapid growth has largely been accommodated with an increase in the supply of property. In Manchester, for example, the city centre has made room for an additional 20,000 residents (since 2002) and 70,000 jobs (since 1998).

The much higher property prices in a number of city centres in Quadrant D, such as Oxford and London, coupled with below average population growth suggest this has not been the case in these city centres. This is not because of a lack of demand, but instead due to constraints on supply as house building has failed to sufficiently respond to demand thereby limiting population growth. This is likely to help explain why in London half of overall population growth was attributed to those aged over 30, who are more able to afford the high prices, compared with 18 per cent in Leeds and 22 per cent in Manchester where housing is more affordable.

See the full list of cities within each quadrant in the Appendix
Circle size: index based on standardised residential prices (2017) and commercial prices (2015)
Source: ONS, Small Area Population Estimates, Business Structure Database
Although Scottish population data is unavailable for this time period, the growth rate between the 2001 and 2011 Census indicates that Glasgow would fall within Quadrant D, but close to the boundary with Quadrant A. Its population is estimated to have grown by 72 per cent between 2002 and 2017, while the number of city centre jobs increased by 15 per cent, giving it the fastest jobs growth of all Scottish cities.

City centres in Quadrant B have seen the opposite trend, experiencing strong residential growth in spite of very poor jobs growth. This has tended to be the result of growth in the number of students living in the city centre, or because the population grew from a very small initial base leading to a large percentage increase (for example in Bradford). Growth in students was particularly prominent in Sheffield and Leicester. Census data shows that in Sheffield the increase in student residents between 2001 and 2011 was equivalent to three-quarters of the city centre’s total population growth, while in Leicester it was 63 per cent. Box 3 discusses this in more detail.

In Scotland, Dundee would also fall within Quadrant B, having experienced fast population growth of 87 per cent but no increase in city centre jobs.

Box 3: Population growth in selected city centres, 2001-2011

Data from the Census gives more detail on the age and qualifications of those that moved into city centres. As Figure 2 shows, young people made up the vast majority of the growth across all city centres but there were differences between city centres in Quadrants A and B.

In Quadrant A, growth was driven by a combination of students (who made up the vast majority of those in the category 16-24 without a degree) and young professionals (denoted by those aged 16-34 with a degree). In Manchester and Birmingham city centres, in particular, there was a large inflow of young professionals, contributing nearly half of the population growth across the decade.

In city centres in Quadrant B, population growth was driven more by an expansion in the city centres’ students, with young professionals playing a smaller role. In Sheffield and Nottingham, for example, more than half the population growth between 2001 and 2011 can be attributed to those aged 16-24 without a degree.

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3 This estimate of city centre population growth from 2002 to 2017 uses a Compound Annual Growth Rate based on the change in population between the 2001 and 2011 Scottish Census.
Finally, city centres in Quadrant C have seen sluggish growth in both residents and jobs. The varying price of space within this group suggests this has occurred for two different reasons. First, in inexpensive city centres, such as Barnsley and Mansfield, this is likely to be because they have not been very attractive to high-skilled business investment (explored further in the next section), and this, in turn, has meant that residential growth has been weak. In particular, there has been little demand from higher-skilled workers to live in these city centres. For example, in Manchester, Reading and Brighton, around half of all city centre residents had a degree in 2011. In Doncaster, Birkenhead and Blackpool, it was around 12 per cent.

Second, in a city centre like York where property is relatively expensive, its low growth may be partly due to restrictions in space within its historic centre. This makes York much more like cities in Quadrant D, such as Cambridge, where constraints on the availability of space require choices and trade-offs about how land is used, but without the same growth in jobs.

In Scotland, Aberdeen and Edinburgh would fall within Quadrant C. Edinburgh had the faster-growing city centre, with an estimated population increase of 38 per cent, but jobs growth was weak in both. There was only a 3 per cent growth in jobs in Edinburgh, and a decline of 8 per cent in Aberdeen.
Jobs are the drivers of city centre rebirth

Growth has occurred in successful city centres principally because of their ability to attract jobs. These jobs have in turn created additional footfall for shops, bars and restaurants and together these developments have altered the benefits the city centres offer as places to live.

Access to jobs and shops, restaurants and other amenities scored highly on a Centre for Cities survey of those people who live in a city centre, as Figure 3 shows. This has triggered population growth and a return to city centre living in the city centres with the strongest jobs growth and explains why this population boom has not been replicated in those city centres in Quadrant C which struggle to attract jobs.

Figure 3: The main reasons why respondents chose to live in their neighbourhood

Source: YouGov, (2015) 1,725 residents from four city regions: Brighton, Manchester, Swindon and Sheffield

City centres in Quadrant B offer a counter to this, as they have been able to attract new residents despite poor jobs growth. But as noted earlier, this has predominantly been driven by the expansion of higher education. The location decisions made by students are likely to have been driven by proximity to university facilities and other amenities, combined with a renewed focus by some cities on developing student accommodation in more central locations. So this growth has been a result of the increasing role these city centres play as places to learn, rather than places to work.

This distinction between learning and working matters. While growth in student numbers boosts footfall and generates a vibrant local services sector, it has occurred independently from jobs growth. This is why population growth of young professionals in these centres has been weaker than in more successful cities.

**High-skilled services jobs locate in successful city centres because of the benefits they offer**

The ongoing structural changes seen in the national economy, with an ever greater specialisation in more knowledge-based services activities, has increased the attractiveness of a city centre as a business location.

This is because successful city centres offer specific benefits to businesses that other areas of the UK – be they the suburbs of cities, the hinterlands around cities, or more rural areas – are less able to. As well as offering access to many workers for businesses to hire from within a commutable distance, they also offer the potential for face-to-face interaction with clients, collaborators and competitors, allowing them to share ideas and information. In turn, the ability to share this information (through ‘knowledge spillovers’) makes them more productive.

Importantly, this does not apply to all businesses, but to knowledge-based ‘exporter’ businesses. These companies are defined as those that sell beyond their local market, be that to regional, national or international markets. And because they don’t sell to any one particular market, their location is not tied to one either, making them footloose in principle.

This contrasts with a second group of businesses, described in Centre for Cities’ work as local services firms. These businesses, such as hairdressers and restaurants, sell exclusively to a local market which means their location is fixed to where there is a population centre to sell to.

The success of cities and city centres is determined by their ability to attract exporting businesses. This is for two reasons. The first is that these businesses are both more productive than local services, and are the drivers of productivity growth. The second is that in improving productivity, they increase wages in a local economy, which in turn increases demand for local services. This means that the success of a city centre’s local services hinges on the success of the city’s export base.

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The growing importance of ever more knowledge-based activities to the national economy has meant that city centres have become increasingly important in recent years, with these types of higher-paid, higher-skilled jobs increasingly locating in them since 1998. Crucially, these businesses are prepared to pay a premium for this, as shown by the many businesses clustered in the centre of London, despite it being one of the most expensive places in the world to locate.

Given that the UK is likely to continue to specialise in such activities, this will mean that city centres will become ever more important to the success of the national economy. And given the trends seen above, this will mean that city centre living is likely to become ever more in demand in successful city centres too.

**Not all city centres offer the benefits that high-skilled businesses are looking for**

As suggested above, not all city centres appear to have offered such appeal to business. Looking at the industrial make-up of city centre economies in 2015 shows this variation across city centres.

Figure 4 shows how successful city centres have been at attracting in exporting businesses, and how highly skilled the jobs that these businesses have created are. City centres in the top right quadrant, such as Milton Keynes and Bristol, have a higher than average share of jobs in exporting businesses, and a significant share of these jobs are high-skilled. In contrast, city centres in the bottom left, such as Northampton and Blackpool, have fewer than average exporting jobs and only a small share are high-skilled.

Reflecting the findings above, many of the city centres that have seen strong growth in recent years (Quadrant A in Figure 1) are classified as strong city centres in Figure 4, as they have attracted many high-skilled exporters. The strong jobs growth in these productivity-driving firms has, in turn, led to the population increases seen above.

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Figure 4: The size and make-up of the exporting base in city centres

These outcomes are reflected in the benefits that different city centres offer to exporting businesses. The charts in Figure 5 show how these benefits vary according to the strength of a city centre’s economy.

Strong city centres (those with higher shares of high-skilled exporting jobs) tend to have access to a more highly-skilled workforce and contain a greater density of jobs (a proxy for knowledge spillovers). But they also have more expensive commercial space, showing that the businesses there are willing to pay a premium to access these benefits.

In contrast, weak city centres have fewer high-skilled workers and less dense city centres, meaning that knowledge spillovers are less likely to occur. Cheaper commercial space highlights how these characteristics result in a less attractive business location.

Source: ONS (2017), Business Structure Database, Census (2011)
Given the growing importance of higher-skilled exporting jobs to the UK economy and their locational preferences, the challenge for economic policy is to maintain growth in the strongest cities and to get growth going in weaker ones. Despite this, the policy conversation instead focuses on the struggles of the high street, looking at city centres in terms of their role as places of leisure without considering their roles as places of work. As the next section will show, this misdiagnoses the problem.

**The performance of the high street is an outcome of the wider economic performance of city centres.**

Because retailers and other high street businesses are local services businesses, the performance of the high street is a reflection of the strength of the city centre economy. This is shown by the varying fortunes of city centre retail across cities.

Figure 6 sets out the vacancy rates of high street services across English and Welsh city centres. The first thing to note is that, despite high profile closures in 2018, high street retail is not struggling everywhere. It is certainly true that retail is struggling in some city centres – in Wigan 21 per cent of units were empty in 2017-18, while in Newport this figure was 24 per cent - but in city centres such as Brighton and Birmingham, just 8 and 10 per cent of units (respectively) stood empty.
Figure 6: Vacancy rates in city centres

These vacancy rates are closely related to the strength of each city centre economy, as Figure 7 shows. This is the same chart as Figure 4, but the size of the circles now indicates the vacancy rate in the city centre (the larger the circle, the greater the vacancy rate).

The chart shows how strong city centres (with larger, high-skilled export bases) tend to have lower high street vacancy rates. In contrast, weak city centres have many more empty shops (as shown by the larger circles in the bottom left quadrant). Given the link between exporting and local services activities explained above, this comes as no surprise.

Source: Local Data Company
Note: High street services are defined as retail and leisure property uses. Data presents the share of high street services units which are vacant.
Of course, vacancies only tell part of the story. An occupied unit in itself says nothing of the quality of the activity going on within it. Looking specifically at the quality of retail in a city centre, Figure 8 shows there is a positive relationship between the share of shops that are empty and the share of retail which is ‘value’ (such as discount stores and charity shops) in different city centres. Not only do stronger city centres have fewer vacant shops, they also tend to have a higher quality offer.
Figure 8: The relationship between high street retail vacancies and ‘quality’ of the retail offer, 2018

Source: Local Data Company
Note: High street services are defined as retail and leisure property uses. ‘Value’ retail units are defined as lower price-point outlets, such as charity shops, discount stores, fashion shops and second-hand shops.

Differences can also be seen in terms of the mix of food and leisure units across different city centres (see Figure 9). Stronger city centres have a higher share of high street units designated for food, drink or leisure (24 per cent on average) than in weak city centres where retail is more dominant and food and leisure accounts for only 15 per cent of units.

Given the ongoing changes in retail, it is likely that the high street will continue to move away from comparison goods towards items that cannot be bought online, such as leisure experiences or a meal out. Stronger city centres appear to be making this transition more successfully than weaker city centres.

Again, this is likely to be an outcome of the performance of the city centre economy. While there may be a move towards a greater amount of retail spend taking place online, the pull of many thousands of people – residents, workers and visitors – into successful city centres still creates a market for business to sell to. It is the nature of what they sell that is changing. The challenge for weaker city centres is not the internet, but that unlike stronger city centres they lack the customer demand to make the shift away from retail.
Figure 9: Supply of food and leisure space in city centres and vacancy rates of high street services, 2017-18

<table>
<thead>
<tr>
<th>Type of city centre</th>
<th>Food and leisure as share of high street services (%)</th>
<th>Average high street services vacancy rate (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strong city centres</td>
<td>24</td>
<td>9</td>
</tr>
<tr>
<td>Moderately strong city centres</td>
<td>17</td>
<td>11</td>
</tr>
<tr>
<td>Moderately weak city centres</td>
<td>12</td>
<td>17</td>
</tr>
<tr>
<td>Weak city centres</td>
<td>15</td>
<td>16</td>
</tr>
</tbody>
</table>

Source: Local Data Company
Note: High street services are defined as retail and leisure property uses. Data is presented by food, leisure and retail units, e.g. the share of high street services units which are vacant.

Some city centres have too many shops

Despite the better performance of retail in strong city centres, shops account for a much smaller share of commercial space than in weak city centres. In strong city centres, 62 per cent of all commercial space is occupied by offices, as Figure 10 shows. This is almost three times as much as the share of space given over to offices in weak city centres.

In contrast, retail space is much more dominant within weak city centres than strong ones, accounting for 43 per cent of floor space compared to 18 per cent, as shown in Figure 10. This means that the ratio of office to retail space changes dramatically between these different types of city centre economy. For every square metre of retail space, there are 3.4 square metres of office space in city centres like London and Bristol. In weaker city centres like Doncaster and Sunderland, for every square metre of retail, there is only half a square metre of office space.

The dominance of retail leaves weak city centres particularly exposed to the struggles of high street retailers and the likelihood of store closures. But the national story about retail’s troubles ignores how some cities will be hit more than others. Not only do current retail vacancies already show their city centres are struggling, but ongoing structural changes in retail leave them vulnerable, considering how much of their city centre is given over to shops. They currently do not have the demand to sustain all their retail units, and this is only likely to worsen.
Office quality varies across city centres too

As with retail, the quality as well as quantity of office space is important. Not only do more successful city centres have a higher share of commercial space given over to offices, but the quality of that office stock tends to be higher too (see Figure 11).

The amount and quality of office space in weak city centres are likely to represent the lack of investment in their office market in recent decades. The low rents these offices command (due to low business demand and poor quality) rule out speculative development by the private sector. This has meant the ability of the commercial property market to improve the office sector has been very limited in such city centres. In contrast, the higher demand for office space in more successful centres has led to an expansion of office supply to accommodate the growth shown earlier in Figure 1. These new developments have tended to be higher quality, helping to reinforce the attractiveness of these city centres to high-skilled exporting businesses.

This poses a particular challenge in weaker city centres. While the quality of office stock is not the only reason they struggle to attract in businesses, it is no doubt a factor. But with rental values well below the level required for private sector development, the public sector will need to de-risk investment by addressing the oversupply of retail and bringing forward new office space if the make-up of commercial space in their city centres is to change.
Box 4: Energy Performance Certificate Data

Energy Performance Certificates (EPCs) grade commercial property on their energy efficiency and these grades can be used as a proxy for buildings that have been built or refurbished recently. Using the Non-Domestic Energy Performance Register, the number of offices that are high quality in city centres can be estimated by looking at properties with EPCs A, B and C. These are the most energy-efficient buildings in the B1 building class and are presumably the newest and therefore highest quality office space.

Unfortunately, EPC data is more limited than the VOA data. Most notably, it grades the entire building (so, for example, the entire floor space of Wakefield One, the council headquarters, library, and museum, is counted as an office building when only a small amount is let out for commercial use). Also, the B1 building class combines office buildings with workshops which tend to have larger floorplates while not existing in the same market as conventional office space. As a result, the office quality data in Figure 11 looks at units rather than floorplates as a whole, unlike the rest of the report.
Permitted Development Rights pose a risk to the ongoing growth of city centre economies

The challenge for stronger city centres comes not from the lack of demand to build new space, but from the competing demands to use space for commercial and residential purposes. Strong growth in demand from both business and residents within the small areas of land covered by city centres means that decisions are required as to how to allocate land.

This has been made more difficult by the introduction of new Permitted Development Rights (PDR) in 2013, within which the requirement for planning permission to convert certain types of commercial space into residential (but not the conversion of residential to commercial) was removed.

One of the aims was to help struggling high streets by making it easier to convert empty offices into homes. The problem with this approach is that there is little demand to live in struggling city centres, as shown above, because they struggle to offer the benefits that people look for from city centre living. This means that this policy has little impact in these areas. Between 2014 and 2017, there were just six conversions across the whole of Barnsley (not just the city centre), while in Blackburn only one took place.

Instead, PDR has impacted successful city centres where there are competing demands for both commercial and residential space. For example, part of Manchester city centre is exempted from PDR, but it’s interesting to note that a number of conversions have occurred on the fringe of this zone elsewhere in Manchester city centre.

Meanwhile, much of central London has been fully exempted to stop any conversions.

Not only does PDR have the potential to squeeze the amount of commercial space available – a key ingredient in the rebirth of a number of city centres – but it does so without taking spatial planning into account. Individual developers are able to convert specific properties without due consideration to the wider balance of commercial and residential space in a city centre.

Making sure that buildings remain relevant to the economy and continue to serve a purpose is a good thing. This is why allowing conversions through PDR in suburbs, which have seen shifts in the demand for land use within them in recent decades, is on balance a good thing. But given the changing role of city centres in the national economy, any conversions undertaken should be done in the context of a wider strategy for the city centre. All cities that would like one should be allowed to exempt their city centres from PDR, if they would like to.

McDonald R and Bessis H (2018) City Space Race: Balancing the need for homes and offices in cities, London: Centre for Cities
City centres have become increasingly prominent within the national economy. In particular, they are now playing a more dominant role as places of work. As the UK continues to specialise in industries that benefit from the face-to-face interactions that dense city centres offer, they are likely to play an ever larger role in the national economy.

This economic growth has resulted in city centres also playing a greater role as places to live, learn and play. There has been a return to city centre living in our most successful urban areas led by the movements of both young professionals and students. The high streets of these successful city centres continue to perform strongly, attracting residents, workers and visitors, but their focus is gradually shifting away from retail to a greater emphasis on food and leisure services.

The challenge for policy in these successful city centres is to manage competing demands for space so that the primary driver of their success – their role as places of work – is sustained.

But not all city centres are thriving and experiencing this growth. Some have not attracted in high-skilled jobs, and as a result, their high streets are suffering. In these weaker city centres, the challenge is to get their economies going. By improving their role as places of work they will become more attractive places to live, learn and play. Crucially, this requires focusing primarily on the economy, rather than the performance of the high street, which can be done by:

1. **Using the National Productivity Infrastructure Fund and Future High Streets Fund to help remodel struggling city centres**

In his 2018 Budget Chancellor Philip Hammond announced a £675 million Future High Streets Fund - for which places are currently preparing proposals - and once again increased the size of the National Productivity Investment Fund to £38 billion. The Chancellor should recognise the fundamental importance of thriving city centres to the national economy, and the vital role they will play in boosting productivity, by designating them as strategic economic infrastructure
like motorways and rail links. Cities should be given access to the National Productivity Investment Fund to invest in becoming more attractive locations for both firms and workers.

The Future High Streets Fund should sit alongside this larger Fund, and focus on adapting the built environment of city centres to the changing nature of the high street. This will complement the wider economic improvements made through the larger National Productivity Investment Fund. Crucially, this will require knocking derelict buildings down as much as it will mean building new ones, and may mean that the overall square footage of commercial space is lower after remodelling. Importantly, the commercial stock available will then be of higher quality.

2. Offering exemptions from commercial to residential PDR to all city centres

Given the vital role city centres play within both city and national economies, all 55 of England’s largest cities should be offered an exemption from PDR for their city centre. Offering protection would mean that city planners will again have control over how land is allocated to each property use and be able to prioritise commercial space where needed.

The exact definition of each city centre, or equivalent commercial district, should be determined by the cities themselves. The current system offers much-needed protection to a small number of city centres, but most must go through the difficult process of requesting an Article 4 direction if they require exemption. These exclusions must be subject to periodic review to ensure the geography of the city centres remain relevant and that the most commercially important areas continue to be protected.

Giving cities greater control also requires them to continue to increase the supply of commercial and residential space where it is demanded. Our fastest growing city centres have responded well to this challenge since the turn of the century, and this approach will need to continue if future rent increases are to be managed.

3. Improving the skills of residents to attract higher quality business investment

While much focus in regeneration is on buildings, the key element for attracting high-skilled businesses into a city centre is a high-skilled workforce for those firms to access. Alongside policies to remodel city centres, priority should also be given to improving the skills of residents in the city centre and the city more widely. As well as improving attractiveness to business, this will enable them to access the new job opportunities the city centre provides. All city centre strategies need to set out what they will do about skills at early years, school age and working-age levels.9

Combined, these policies will improve and protect the attractiveness of city centres as business locations and strengthen their role as places of work. In turn, better job opportunities will generate more footfall and spending power to sustain vibrant high streets and make city centres even more desirable as places to live, learn and play.

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## Appendix

The cities shown in Figure 1 are as follows:

<table>
<thead>
<tr>
<th>Quadrant A</th>
<th>Quadrant B</th>
<th>Quadrant C</th>
<th>Quadrant D</th>
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<tbody>
<tr>
<td>Birmingham</td>
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